

Not the best of starts but plenty to play for

- We update our forecasts to reflect a weaker-than-expected set of Q1 profitability figures last week, as well as the recent small acquisition of Turkish distributor Optronik. The net effect of these changes is a 2-3% reduction to our 2014 and 2015 forecasts, but negligible changes thereafter.
- **2014 remains a tricky year:** We believe that 2014 will be another a tricky year for Zeiss, affected by steep currency headwinds (particularly from the Japanese yen), a slowdown in its largest and most profitable business (Microsurgery), as well as some continued pricing pressure in its core Ophthalmic systems business. All considered, earnings are likely to be flat over the course of the year – which never bodes well for a highly rated share.
- **Margin target may prompt management to tackle costs:** Zeiss remains committed to delivering a 15% margin target in 2015, implying some decent low-teens growth in operating profit next year on our estimates. To help realise these targets, management is looking into specific programmes to optimise cost of goods and opex. It remains unclear how far-reaching these measures could be, and indeed whether management is minded to let any gains flow through to the bottom line – or simply to reinvest. Clearly further detail is required but the business has scope, in our view (less than 10% of manufacturing output is in low-cost countries on our estimates).
- **New product launches important, but Zeiss has a great track record:** Zeiss remains a high-quality business, with market-leading positions in structurally growing markets (mainly ophthalmology). While competition has intensified in some of its business areas, most notably Alcon's foray into the Surgical Microscopy market, we expect Zeiss to maintain its technological prowess with new product innovations this year. We will assess the potential of these products on a case-by-case basis, with increased disclosure over the course of the year.
- **Valuation:** We maintain our Hold recommendation and look for more opportune times to enter the stock. Our price target of €25 per share remains, and is based on the shares trading on a cash-adjusted P/E of c17x 2015E (c19x 2014), supported by our DCF valuation of €27 per share.

Y/E 30.09., EURm	2012	2013E	2014E	2015E	2016E	2017E
Sales	862	906	936	998	1,065	1,126
EBITDA	141	153	154	173	188	202
EBIT	123	134	134	151	165	177
Net profit	72	94	90	102	113	123
Y/E net debt (net cash)	-346	-334	-303	-356	-419	-489
EPS (recurring)	0.88	1.15	1.10	1.26	1.40	1.51
CPS	1.13	0.79	1.12	1.42	1.55	1.71
DPS	0.40	0.45	0.51	0.50	0.56	0.60
Gross margin	53.5%	53.8%	53.1%	53.7%	54.1%	54.3%
EBIT margin	14.3%	14.8%	14.3%	15.2%	15.5%	15.7%
Dividend yield	1.8%	2.0%	2.3%	2.3%	2.5%	2.7%
ROCE	16.4%	17.3%	16.0%	16.8%	16.9%	16.7%
EV/sales	1.7	1.6	1.6	1.5	1.4	1.3
EV/EBITDA	10.5	9.7	9.6	8.5	7.8	7.3
EV/EBIT	12.0	11.0	11.0	9.7	8.9	8.3
P/E	25.2	19.3	20.2	17.7	15.9	14.7
Cash flow RoEV	6.2%	4.4%	6.2%	7.8%	8.6%	9.4%

Source: Company data, Berenberg

Hold

Current price Price target
EUR 22.24 EUR 25.00

17/02/2014 XETRA Close

Market cap EUR 1,808m

Reuters AFXG.DE

Bloomberg AFX GY

Changes made in this note

Rating Hold (no change)

Price target EUR 25.00 (no change)

Chg	2013E		2014E		2015E	
	old	Δ%	old	Δ%	old	Δ%
Sales	906	-	937	-0.1	998	-0.1
EBIT	134	-	136	-1.8	152	-0.2
EPS	1.15	-	1.13	-2.6	1.28	-1.7

Source: Berenberg estimates

Share data

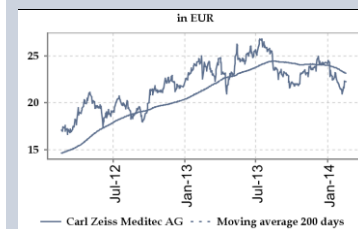
Shares outstanding (m)	81
Enterprise value (EURm)	1,474
Daily trading volume	55,000

Performance data

High 52 weeks (EUR)	27
Low 52 weeks (EUR)	21
Relative performance to SXXP MDAX	
1 month	-0.3 % -1.0 %
3 months	-7.9 % -10.7 %
12 months	-24.7 % -32.0 %

Key data

Price/book value	1.7
Net gearing	-29.0%
CAGR sales 2012-2017	5.5%
CAGR EPS 2012-2017	11.3%



Business activities:

Ophthalmologic medical technology

Non-institutional shareholders:

Carl Zeiss AG 65%

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Forecasts changes

We update our forecasts for recent FX moves, weaker-than-expected Q1 2014 margin development, and fine-tuned hedging and tax rate assumptions. The net result of these changes is a 2-3% reduction in our 2014 and 2015 EPS forecasts but negligible changes thereafter.

Forecast changes summary

		2012/13 E	2013/14 E	2014/15 E	2015/16 E	2016/17 E
Net sales	New	906.4	936.2	997.5	1,065.0	1,126.3
	Old	906.4	936.8	998.2	1,065.8	1,127.1
	% difference	0.0%	-0.1%	-0.1%	-0.1%	-0.1%
Gross profit	New	487.8	496.8	535.3	575.8	611.2
	Old	487.8	499.5	537.2	577.8	613.4
	% difference	0.0%	-0.5%	-0.4%	-0.4%	-0.4%
EBIT	New	133.9	133.6	151.4	165.0	177.3
	Old	133.9	136.0	151.7	165.3	177.6
	% difference	0.0%	-1.8%	-0.2%	-0.2%	-0.2%
EBIT margin	New	14.8%	14.3%	15.2%	15.5%	15.7%
	Old	14.8%	14.5%	15.2%	15.5%	15.8%
	% difference	0bp	-25bp	-2bp	-2bp	-2bp
Attributable Net Profit	New	93.5	89.6	102.2	113.5	122.9
	Old	93.5	92.0	103.9	113.7	123.2
	% difference	0.0%	-2.6%	-1.7%	-0.2%	-0.2%
EPS	New	1.15	1.10	1.26	1.40	1.51
	Old	1.15	1.13	1.28	1.40	1.51
	% difference	0.0%	-2.6%	-1.7%	-0.2%	-0.2%

Source: Berenberg estimates, Carl Zeiss Meditec

Valuation

Our price target of €25 is based on the shares trading on a cash-adjusted 2015 P/E of 17x. We acknowledge that this could be seen as a full multiple for our expected 10.3% EPS CAGR 2014E-18E. However, we believe it is warranted, owing to the company's solid structural defensive growth opportunities, impressive ROCE and ability to drive incremental and often underappreciated innovation.

On a DCF basis, we obtain a fair value of €27.1 per share, which lends support to our target valuation.

Summary DCF valuation

(€m)	2013A	2014E	2015E	2016E	2017E	2018E	2019E	2020E
EBIT	133.9	133.6	151.4	165.0	177.3	190.0	203.4	217.2
Tax	48.5	45.0	48.8	51.5	55.7	60.1	64.4	69.1
NOPAT	85.4	88.6	102.7	113.5	121.5	129.9	139.0	148.1
D&A	18.7	20.6	21.9	23.4	24.8	26.2	27.7	29.1
Working capital	-57.0	-27.3	-17.2	-19.5	-18.1	-19.6	-20.1	-19.6
<u>Capex & Intangibles</u>	<u>-10.6</u>	<u>-19.6</u>	<u>-20.9</u>	<u>-22.3</u>	<u>-23.6</u>	<u>-25.0</u>	<u>-26.4</u>	<u>-27.8</u>
Free cash flow	36.5	62.2	86.5	95.1	104.6	111.5	120.2	129.9
Discounted cash flows	36.5	57.5	73.8	75.0	76.2	75.0	74.7	74.6
Discounted TV	1,392.8							
Sum of discounted cash flows	1,899.5							
Enterprise value	1,899.5							
Net Cash & Equiv	303.2							
Market value	2,202.7							
No. of shares	81.3							
DCF Valuation	€ 27.1							

Discount Rate	8.3%
Terminal growth rate	2.75%

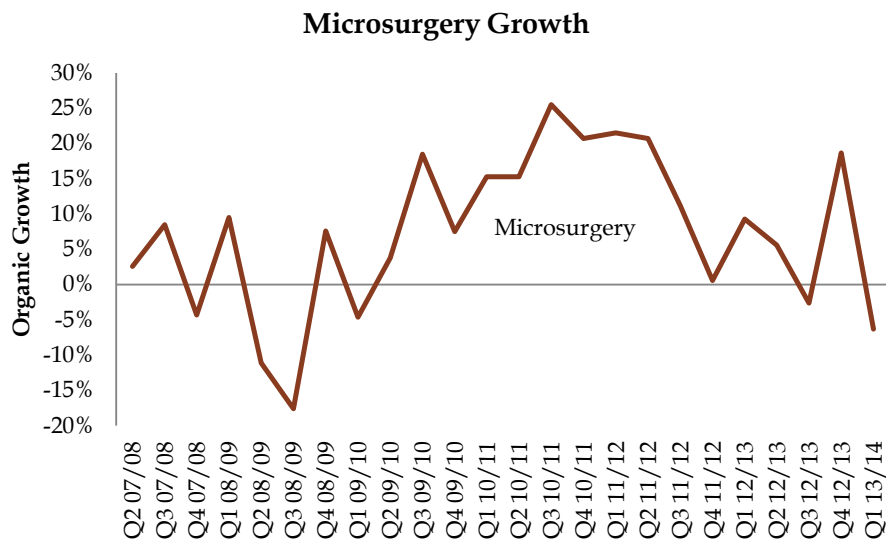
Source: Berenberg estimates, Carl Zeiss Meditec

Divisional growth summary

Microsurgery

Having enjoyed a period of strong double-digit growth between 2010 and 2012 (mainly fuelled by its leading Lumera and Pentero products), growth for the division slowed dramatically in 2013 and entered negative territory in Q3 2013. A strong rebound in Q4 2013 was accompanied by a sharp downtick in Q1 2014, implying that some orders may have been “pulled forward” into fiscal 2013. EBIT margins for Microsurgery in 2013 were high at 26.3% but margins contracted to 22.5% in Q1 2014, partly reflecting the lower top-line volume.

Microsurgery growth

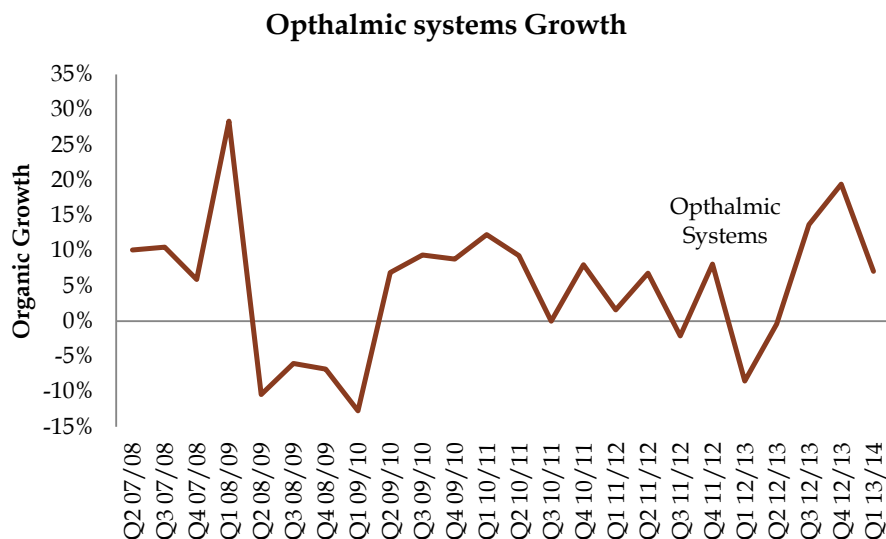


Source: Berenberg, Company reports

Ophthalmic Systems

Growth in Ophthalmic Systems was pretty poor in the first half of 2013, in large part owing to competition issues in its Optical Coherence Tomography segment – as well as some phasing and supply issues for its new product introductions. Growth encouragingly bounced back during Q3 2013 and Q4 2013; despite normalising somewhat in Q1 2014, the division still grew respectably on a low base of comparison from a year earlier. Ophthalmic Systems is a lower-margin business than Microsurgery, with normal margins for the business of 8-10% in our view. Zeiss is currently performing materially below these levels, partly affected by low volumes and higher R&D costs. For FY 2013 the division delivered a 3.8% margin, and in Q1 2014 it only achieved a meagre 1.2%. We are modelling for this division to return to an 8% margin over the coming few years.

Ophthalmic Systems growth



Source: Berenberg, Company reports

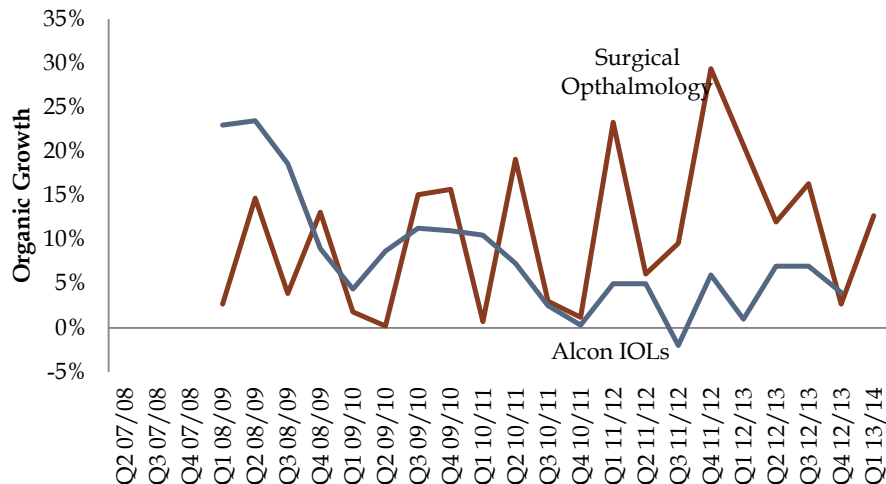
Surgical Ophthalmology

Surgical Ophthalmology is Zeiss's fast-growth intraocular lens business. The division continues to do very well with growth fuelled by its At LISA Tri lens range. Zeiss remains a relatively small player in the market (mainly focused on Europe) but continues to take share and outpace larger players in the market including Novartis' Alcon (see below). The recent EUR51.4m acquisition of Aaren Scientific strengthens the company's presence in the mid-tier segment but also provides Zeiss with a way to more aggressively enter the lucrative US market.

We see good opportunity for strong operational leverage as its lens business grows. We model for EBIT margins to move from the current 13.6% level to 16.3% by 2018.

Surgical Ophthalmology

Surgical Ophthalmology Growth

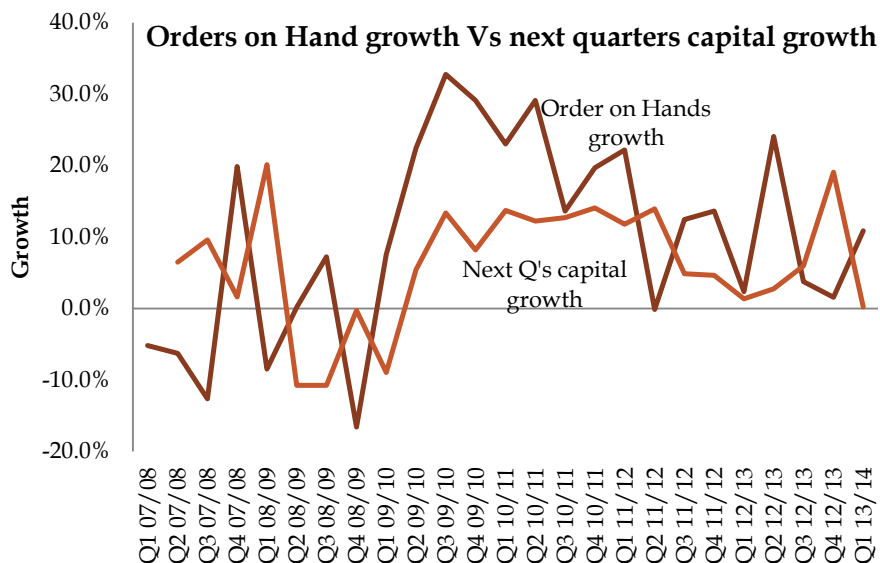


Source: Berenberg, Company reports

Group orders on hand up c11%

We believe that Zeiss's orders-on-hand growth is a useful leading indicator for the upcoming quarterly growth trend of its capital business. In Q1 2014, orders on hand grew 10.9% yoy to EUR111.2m, which to us highlights the potential for a more favourable top-line growth profile for Zeiss in Q2 2014.

Surgical Ophthalmology



Source: Berenberg, Company reports

Financials

Divisional Sales

Sales development (€ m)	2012/2013A	2013/2014E	2014/2015E	2015/2016E	2016/2017E	2017/2018E	'13-'18E CAGR
Microsurgery	394	390	402	418	435	452	2.8%
Reported Growth	4.2%	-1.0%	3.0%	4.0%	4.0%	4.0%	
Organic growth	7.7%	2.7%	3.0%	4.0%	4.0%	4.0%	
FX impact	-3.5%	-3.7%	0.0%	0.0%	0.0%	0.0%	
Acquisition Growth	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
% of Total	43.5%	41.7%	40.3%	39.3%	38.6%	38.0%	
Ophthalmic Systems	391	399	427	455	482	511	5.5%
Reported Growth	4.0%	2.1%	7.0%	6.5%	6.0%	6.0%	
Organic growth	6.8%	5.0%	7.0%	6.5%	6.0%	6.0%	
FX impact	-2.8%	-2.9%	0.0%	0.0%	0.0%	0.0%	
Acquisition Growth	0.0%	1.0%	0.0%	0.0%	0.0%	0.0%	
% of Total	43.1%	42.6%	42.8%	42.7%	42.8%	42.9%	
Surgical Ophthalmology	121	147	168	192	209	228	13.5%
Reported Growth	12.6%	21.0%	14.8%	14.0%	9.0%	9.0%	
Organic growth	12.7%	14.0%	14.8%	14.0%	9.0%	9.0%	
FX impact	-0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	
Acquisition Growth	0.0%	7.0%	0.0%	0.0%	0.0%	0.0%	
% of Total	13.4%	15.7%	16.9%	18.0%	18.6%	19.2%	
Total Sales	906	936	998	1,065	1,126	1,191	5.6%
Reported growth	5.2%	3.3%	6.6%	6.8%	5.8%	5.8%	

Source: Berenberg estimates, Company reports

P&L

Income statement (€ m)	2011/2012A	2012/2013A	2013/2014E	2014/2015E	2015/2016E	2016/2017E	2017/2018E	'13-'18E CAGR
Net sales	862	906	936	998	1,065	1,126	1,191	5.6%
<i>growth</i>	<i>13.6%</i>	<i>5.2%</i>	<i>3.3%</i>	<i>6.6%</i>	<i>6.8%</i>	<i>5.8%</i>	<i>5.8%</i>	
Cost of goods sold	401	419	439	462	489	515	544	5.4%
Gross profit	461	488	497	535	576	611	648	5.8%
<i>Margin</i>	<i>53.5%</i>	<i>53.8%</i>	<i>53.1%</i>	<i>53.7%</i>	<i>54.1%</i>	<i>54.3%</i>	<i>54.4%</i>	
Selling expenses	204	214	219	228	242	255	269	4.6%
Administrative expenses	41	42	44	48	52	55	58	6.6%
Research and development costs	93	97	100	108	117	124	131	6.1%
Other Operating Income/ Expense	0.0	0.0	0.0	-0.2	-0.9	-0.3	-0.4	
Operating profit	123	134	134	151	165	177	190	7.3%
<i>Margin</i>	<i>14.3%</i>	<i>14.8%</i>	<i>14.3%</i>	<i>15.2%</i>	<i>15.5%</i>	<i>15.7%</i>	<i>15.9%</i>	
EBITDA	141	153	154	173	188	202	216	7.2%
<i>Margin</i>	<i>16.3%</i>	<i>16.8%</i>	<i>16.5%</i>	<i>17.4%</i>	<i>17.7%</i>	<i>17.9%</i>	<i>18.1%</i>	
Net Financial	-7	14	7	6	7	9	10	
Profit after financial items	116	148	141	157	172	186	200	6.3%
Tax on profit for the year	40	48	45	49	52	56	60	4.4%
Net profit for the year	76	99	96	109	120	130	140	7.2%
Minority interest	5	6	6	6	7	7	8	6.2%
Attributable Net Profit	72	94	90	102	113	123	133	7.3%
Weighted average no. shares	81	81	81	81	81	81	81	
Weighted average no. shares (diluted)	81	81	81	81	81	81	81	
EPS	0.88	1.15	1.10	1.26	1.40	1.51	1.63	7.3%
EPS (diluted)	0.88	1.15	1.10	1.26	1.40	1.51	1.63	7.3%
<i>Growth</i>	<i>7.4%</i>	<i>30.1%</i>	<i>-4.2%</i>	<i>14.1%</i>	<i>11.1%</i>	<i>8.3%</i>	<i>7.9%</i>	

Source: Berenberg estimates, Company reports

P&L ratio's	2011/2012A	2012/2013A	2013/2014E	2014/2015E	2015/2016E	2016/2017E	2017/2018E
COGS	401	419	439	462	489	515	544
<i>% Sales</i>	<i>46.5%</i>	<i>46.2%</i>	<i>46.9%</i>	<i>46.3%</i>	<i>45.9%</i>	<i>45.7%</i>	<i>45.6%</i>
Selling Expenses	204	214	219	228	242	255	269
<i>(as a %age of sales)</i>	<i>23.7%</i>	<i>23.6%</i>	<i>23.4%</i>	<i>22.9%</i>	<i>22.8%</i>	<i>22.7%</i>	<i>22.6%</i>
Administrative Expenses	41	42	44	48	52	55	58
<i>(as a %age of sales)</i>	<i>4.8%</i>	<i>4.7%</i>	<i>4.7%</i>	<i>4.8%</i>	<i>4.9%</i>	<i>4.9%</i>	<i>4.9%</i>
Research and development costs	93	97	100	108	117	124	131
<i>(as a %age of sales)</i>	<i>10.8%</i>	<i>10.7%</i>	<i>10.7%</i>	<i>10.8%</i>	<i>11.0%</i>	<i>11.0%</i>	<i>11.0%</i>
Income tax expense	40	48	45	49	52	56	60
<i>Income tax rate</i>	<i>34.2%</i>	<i>32.8%</i>	<i>32.0%</i>	<i>31.0%</i>	<i>30.0%</i>	<i>30.0%</i>	<i>30.0%</i>
Dividends	33	37	41	41	45	49	53
Dividend per share	0.40	0.45	0.51	0.50	0.56	0.60	0.65
<i>Dividend payout ratio</i>	<i>45.2%</i>	<i>39.1%</i>	<i>46.0%</i>	<i>40.0%</i>	<i>40.0%</i>	<i>40.0%</i>	<i>40.0%</i>

Source: Berenberg estimates, Company reports

Balance sheet

Balance sheet (€ m)	2011/2012A	2012/2013A	2013/2014E	2014/2015E	2015/2016E	2016/2017E	2017/2018E
Inventories	143	148	176	185	196	206	217
Trade receivables	137	150	156	166	177	188	199
Accounts receivable from related parties	43	63	63	63	63	63	63
Treasury receivables	241	352	352	352	352	352	352
Tax refund claims	2	0	0	0	0	0	0
Other current assets	133	15	15	15	15	15	15
Securities	0	0	0	0	0	0	0
Cash and cash equivalents	10	6	-24	29	92	162	237
Total current assets	709	735	738	811	896	987	1,084
Goodwill	122	121	121	121	121	121	121
Other intangible assets	21	13	48	37	25	13	-1
Property, plant and equipment	48	54	81	89	98	107	116
Investments accounted for using the equity method	0	0	0	0	0	0	0
Investments	0	0	0	0	0	0	0
Deferred tax assets	47	44	44	44	44	44	44
Noncurrent trade receivables	4	5	5	5	5	5	5
Other noncurrent assets	11	7	7	7	7	7	7
Total noncurrent assets	254	245	307	304	301	298	294
Total Assets	963	981	1,046	1,115	1,197	1,284	1,378
Current provisions	30	36	36	36	36	36	36
Current accrued liabilities	65	60	60	60	60	60	60
Current financial liabilities	6	3	3	3	3	3	3
Current portion of noncurrent financial liabilities	6	1	1	1	1	1	1
Current portion of noncurrent leasing liabilities	2	2	2	2	2	2	2
Trade payables	37	36	42	44	47	49	52
Current income tax liabilities	11	12	12	12	12	12	12
Accounts payable to related parties	14	20	20	20	20	20	20
Treasury payables	15	7	7	7	7	7	7
Other current liabilities	29	32	32	32	32	32	32
Total current liabilities	214	207	213	215	218	221	223
Provisions for pensions and similar commitments	13	11	11	11	11	11	11
Other noncurrent provisions	13	4	4	4	4	4	4
Noncurrent financial liabilities	2	2	2	2	2	2	2
Noncurrent leasing liabilities	14	12	12	12	12	12	12
Other noncurrent liabilities	8	8	8	8	8	8	8
Deferred tax liabilities	3	2	2	2	2	2	2
Total noncurrent liabilities	53	38	38	38	38	38	38
Share capital	81	81	81	81	81	81	81
Capital reserve	314	314	314	314	314	314	314
Retained earnings	261	322	375	436	509	586	670
Gains and losses recognized directly in equity	-1	-19	-19	-19	-19	-19	-19
Equity before non-controlling interest	655	698	751	812	885	962	1,046
Non-controlling interest	41	36	42	49	56	63	70
Total shareholders' equity	696	735	794	861	941	1,025	1,116
Total Shareholders' Equity And Liabilities	963	981	1,046	1,115	1,197	1,284	1,378

Source: Berenberg estimates, Company reports

Balance sheet Ratios	2011/2012A	2012/2013A	2013/2014E	2014/2015E	2015/2016E	2016/2017E	2017/2018E
Net debt/ (cash)	-346	-334	-303	-356	-419	-489	-565
Net Debt (cash) / EBITDA	-2.5x	-2.2x	-2.0x	-2.1x	-2.2x	-2.4x	-2.6x
Net Debt: Equity.	-0.5x	-0.5x	-0.4x	-0.4x	-0.4x	-0.5x	-0.5x
Net Working Capital	259	176	204	221	240	258	278
% Sales	30.0%	19.5%	21.8%	22.1%	22.6%	22.9%	23.3%
Working Capital Turnover	3.3x	5.1x	4.6x	4.5x	4.4x	4.4x	4.3x
Working Capital Days	110	71	79	81	82	84	85
Trade Receivables	137	151	156	166	177	188	199
Trade Receivables turnover	6.3x	6.0x	6.0x	6.0x	6.0x	6.0x	6.0x
Trade Receivable days	58	61	61	61	61	61	61
Inventories	143	178	176	185	196	206	217
Inventory turnover	2.8x	2.4x	2.5x	2.5x	2.5x	2.5x	2.5x
Inventory days	130	155	146	146	146	146	146
Trade payables	37	39	42	44	47	49	52
Payables turnover	10.8x	10.8x	10.5x	10.5x	10.5x	10.5x	10.5x
Payables days	34	34	35	35	35	35	35
Cash cycle	155	182	172	172	172	172	172
Net Assets (Fixed assets + NWC)	513	421	511	525	541	556	572
RONA (EBIT)	24.0%	31.8%	26.1%	28.8%	30.5%	31.9%	33.2%
Capital Employed	749	773	832	900	979	1,064	1,155
ROCE (EBIT)	16.4%	17.3%	16.0%	16.8%	16.9%	16.7%	16.5%
ROE (Net)	10.3%	12.7%	11.3%	11.9%	12.1%	12.0%	11.9%

Source: Berenberg estimates, Company reports

Cash flow statement

Cash flow statement (€ m)	2011/2012A	2012/2013A	2013/2014E	2014/2015E	2015/2016E	2016/2017E	2017/2018E
Net Income	76	99	96	109	120	130	140
Income tax expenses	40	48	45	49	52	56	60
Interest income/ expenses	3	5	-2	0	2	4	5
Results from investments accounted for using the equ	0	0	0	0	0	0	0
Depreciation and amortization	18	19	21	22	23	25	26
Gains/losses on disposal of fixed assets/financial asse	1	0	2	2	2	2	2
Impairment of financial assets	0	0	0	0	0	0	0
Result from sale of pharma business	0	0	0	0	0	0	0
Interest received	2	3	-3	-5	-7	-9	-11
Interest paid	-2	-2	5	5	5	5	6
Income tax reimbursement	1	3	0	0	0	0	0
Income taxes paid	-38	-46	-45	-49	-52	-56	-60
Changes in working capital:	0	0	0	0	0	0	0
-Trade receivables	-2	-46	-6	-10	-11	-10	-11
-Inventories	-6	-20	-27	-9	-11	-10	-11
-Other assets	-11	0	0	0	0	0	0
-Trade payables	7	9	6	2	3	2	3
-Provisions and financial liabilities	2	-12	0	0	0	0	0
-Other liabilities	1	5	0	0	0	0	0
Total Adjustments	16	-35	-5	7	6	9	9
Cash flow from operating activities	92	65	91	115	126	139	149
Investment in property, plant and equipment	-15	-10	-19	-20	-21	-23	-24
Investment in intangible assets	-1	-1	-1	-1	-1	-1	-1
Investment in plan assets pension fund	0	0	0	0	0	0	0
Proceeds from fixed assets	1	0	0	0	0	0	0
Repayment of loans	-10	-20	0	0	0	0	0
Sale of pharma business	0	0	0	0	0	0	0
Acquisition of companies/businesses, net of cash acq	-13	-2	-65	0	0	0	0
Reduction of the share capital of investments account	0	0	0	0	0	0	0
Cash flow from investing activities	-37	-32	-85	-21	-22	-24	-25
Repayments of short-term debt	0	0	0	0	0	0	0
Repayments of noncurrent financial liabilities	0	-7	0	0	0	0	0
Repayments of noncurrent loans from related parties	0	0	0	0	0	0	0
(Increase)/decrease in treasury receivables	-225	14	0	0	0	0	0
Increase/(decrease) in treasury payables	9	-8	0	0	0	0	0
Change of leasing liabilities	-2	-2	0	0	0	0	0
Dividend payments to shareholders of Carl Zeiss Mec	-24	-33	-37	-41	-41	-45	-49
Acquisition of non-controlling interests	0	0	0	0	0	0	0
Cash flow from financing activities	-243	-34	-37	-41	-41	-45	-49
Effect of exchange rate fluctuation on cash and cash c	3	-1	0	0	0	0	0
Net increase/(decrease) in cash and cash equivalents	-185	-2	-31	53	63	70	75
Cash and cash equivalents, beginning of reporting per	195	10	6	-24	29	92	162
Cash and cash equivalents at year-end	9.5	6.3	-24.2	29.0	92.2	162.3	237.4
<i>Source: Berenberg estimates, Company reports</i>							
Cash Conversion (CFO/EBITDA)	65.4%	42.4%	58.9%	66.5%	67.0%	68.8%	69.0%
<i>Source: Berenberg estimates, Company reports</i>							

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Date	Price target - EUR	Rating	Initiation of coverage
<u>18 February 13</u>	<u>26.00</u>	<u>Buy</u>	<u>26 October 11</u>
<u>15 August 13</u>	<u>25.00</u>	<u>Hold</u>	

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